

## **CHARACTERISTICS, MANAGERIAL SKILLS AND JOB PERFORMANCE OF WOMEN MIDDLE MANAGERS IN CENTRAL LUZON (REGION III), PHILIPPINES**

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### **ABSTRACT**

*The study aimed to assess the characteristics and correlation of managerial skills and level of performance of women middle managers, in Central Luzon (Region III), Philippines. The study used the descriptive-correlation method with questionnaires, as instrument in gathering data for 190 respondents. Both the women middle managers and their staff perceived their work values, personality traits and emotional quotient, as Very Satisfactory. The women middle managers agreed that, their managerial orientation was described by their leadership style, conceptual skills, technical skills and human relation skills. The staff agreed that, the managerial orientation of women middle managers was described by their leadership style. Both the group of respondents rated the women middle managers' job performance, as indicated in their effectiveness and efficiency, as Very Satisfactory. There was low positive, but no significant relationship between the perceived managerial skills and level of performance of women middle managers. It is recommended that, the women middle managers should sustain their effectiveness and efficiency in the performance of their jobs.*

**KEYWORDS:** *Women Middle Managers, Managerial Skills, Job Performance*

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